



BABA GHULAM SHAH BADSHAH UNIVERSITY RAJOURI (J&K)

Advertisement Notice

Applications are invited on prescribed form for the following positions:

S	Department/ subject	Professor	Associate Professor	Assistant Professor	Lecturer	Teaching Assistant
1	Management Studies	01	02	02	----	----
2	Computer Sciences	---	02	03	----	----
3	Information Technology	01	02	01	----	----
4	Arabic	01	---	---	----	----
5	Applied Mathematics	01	01	02	----	----
6	Centre for Biodiversity Studies	01	---	02	----	----
7	Computer Sciences & Engineering	01	01	00	----	----
8	Information Technology Engineering	01	01	00	----	----
9	Electronics & Communication Engineering	01	01	02	08	----
10	Civil Engineering	01	01	01	08	----
11	Mechanical Engineering	00	00	00	04	----
12	Electrical & Renewable Energy Engineering	01	01	02	08	----
13	Physics	---	---	----	----	01
14	English	----	----	01	01	----
15	Urdu	----	----	01	---	---
16	Mathematics	----	----	----	02	01
17	Chemistry	----	----	----	01	---

1. Qualifications and experience:

- a. **Professor-** Information Technology/ Arabic / Applied Mathematics (Pay Band of Rs 37400-67000/- with AGP of Rs 10,000/-)

A.

- An eminent scholar with Ph.D. qualification(s) in the concerned/allied /relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.
- A minimum of ten years of teaching experience in university/college , and/or experience in research at the University/National level institutions, including experience of guiding candidates for research at doctoral level.
- Contribution to educational innovation, design of new curricula and courses, and technology– mediated teaching learning process.
- A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by the UGC.

OR

- B.** An outstanding professional, with established reputation in the relevant field , who has made significant contributions to the knowledge in the relevant discipline, to be substantiated by credentials.

Note:

- a) The applicants for the post of Professor are also required to submit five copies each of latest bio-data, alongwith Annual self-assessment for the Performance Based Appraisal (PBAS) proforma and 10 publications as books and / or research/ policy papers alongwith other documents.
- b) Candidates who have applied earlier for the post of Professor in response to earlier advertisements as per old qualifications are also required to submit five copies each of their latest bio-data, citing reference to their earlier application, alongwith annual Self-Assessment for the Performance Based Appraisal System (PBAS) based proforma as per the new UGC regulations 2010. Besides they also required to submit 10 publications as books and / or research/ policy papers.

b. **Professor-** Centre for Biodiversity Studies (Pay Band of Rs 37400- 67000/- with AGP of Rs 10,000/-)

A.

- i. An eminent scholar with masters degree and Ph.D. qualification(s) in Biotechnology, Botany, Zoology , Chemistry/ Biochemistry /allied /relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.
- ii. A minimum of ten years of teaching experience in university/college , and/or experience in research at the University/National level institutions, including experience of guiding candidates for research at doctoral level.
- iii. Contribution to educational innovation, design of new curricula and courses, and technology– mediated teaching learning process.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by the UGC.

OR

- B. An outstanding professional, with established reputation in the relevant field , who has made significant contributions to the knowledge in the relevant discipline, to be substantiated by credentials.

Note:

- a) The applicants for the post of Professor are also required to submit five copies each of latest bio-data, alongwith Annual self-assessment for the Performance Based Appraisal (PBAS) proforma and 10 publications as books and / or research/ policy papers alongwith other documents.
- b) Candidates who have applied earlier for the post of Professor in response to earlier advertisements as per old qualifications are also required to submit five copies each of their latest bio-data, citing reference to their earlier application, alongwith annual Self-Assessment for the Performance Based Appraisal System (PBAS) based proforma as per the new UGC regulations 2010. Besides they also required to submit 10 publications as books and / or research/ policy papers.

c. **Professor-** Management Studies (Pay Band of Rs 37400- 67000/- with AGP of Rs 10,000/-)

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration/ Commerce/ Economics/ in a relevant discipline or consistently good academic record with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU/ recognized by the AICTE/ UGC.

OR

First class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph.D or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.
- iii. A minimum of ten years experience of teaching/ corporate sector / research / professional experience out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology– mediated teaching learning process.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) system based Performance Based Appraisal System (PBAS) developed by the UGC.

Note:

- a) The applicants for the post of Professor are also required to submit five copies each of latest bio-data, alongwith Annual self-assessment for the Performance Based Appraisal (PBAS) proforma and 10 publications as books and / or research/ policy papers alongwith other documents.
 - b) Candidates who have applied earlier for the post of Professor in response to earlier advertisements as per old qualifications are also required to submit five copies each of their latest bio-data, citing reference to their earlier application, alongwith annual Self-Assessment for the Performance Based Appraisal System (PBAS) based proforma as per the new UGC regulations 2010. Besides they also required to submit 10 publications as books and / or research/ policy papers.
- d. **Professor** - Electronics & Communication Engineering / Computer Sciences & Engineering / Information Technology Engineering / Electrical & Renewable Energy Engineering/ Civil Engineering (Pay Band of Rs 37400- 67000/- with AGP of Rs 10,000/-)
- i. A Ph.D. degree in relevant discipline with First class at Bachelor's or Masters' level in the appropriate branch of Engineering / Technology and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers .
 - ii. A minimum experience of 10 years in teaching in university/college , and/or experience in research/ industry at the University/National Level institutions, including experience of guiding candidates for research at doctoral level out of which at least five years at the level of Assistant Professor or equivalent grade.
 - iii. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
 - iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by the UGC.

Note:

- a) The applicants for the post of Professor are also required to submit five copies each of latest bio-data, alongwith Annual self-assessment for the Performance Based Appraisal (PBAS) proforma and 10 publications as books and / or research/ policy papers alongwith other documents.
- b) Candidates who have applied earlier for the post of Professor in response to earlier advertisements as per old qualifications are also required to submit five copies each of their latest bio-data, citing reference to their earlier application, alongwith annual Self-Assessment for the Performance Based Appraisal System (PBAS) based proforma as per the new UGC regulations 2010. Besides they also required to submit 10 publications as books and / or research/ policy papers.

e. **Associate Professor - Applied Mathematics / Computer Sciences / Information Technology** (Pay Band of Rs 37400- 67000/- with AGP of Rs 9,000/-)

- i. Good academic record with a Ph.D. Degree in the concerned/ allied/ relevant discipline.
- ii. A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- iii. A minimum of eight years of experience of teaching and / or of research in a regular academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/ industry excluding the period of Ph.D research with evidence of published work with a minimum of 5 publications as books and/or Research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System(PBAS) developed by UGC.

Note:

- a) The applicants for the post of Associate Professor are also required to submit five copies each of latest bio-data, alongwith Annual self-assessment for the Performance Based Appraisal (PBAS) proforma and five publications as books and / or research/ policy papers alongwith other documents.
- b) Candidates who have applied earlier for the post of Associate Professor in response to earlier advertisements as per old qualifications are also required to submit five copies each of their latest bio-data, citing reference to their earlier application, alongwith annual Self-Assessment for the Performance Based Appraisal System (PBAS) based proforma as per the new UGC regulations 2010. Besides they also required to submit five publications as books and / or research/ policy papers.

f. **Associate Professor - Management Studies** (Pay Band of Rs 37400- 67000/- with AGP of Rs 9,000/-)

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's degree in Business Management / Administration/ Commerce/ Economics/ in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU/ recognized by the AICTE/ UGC.

OR

First class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph.D or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.
- iii. A minimum of eight years of experience of teaching/corporate sector/professional and / or of research in a regular academic / research/ managerial position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/ industry excluding the period of Ph.D research with evidence of published work with a minimum of 5 publications as books and/or Research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology– mediated teaching learning process.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by the UGC.

Note:

- a) The applicants for the post of Associate Professor are also required to submit five copies each of latest bio-data, alongwith Annual self-assessment for the Performance Based Appraisal (PBAS) proforma and five publications as books and / or research/ policy papers alongwith other documents.
- b) Candidates who have applied earlier for the post of Associate Professor in response to earlier advertisements as per old qualifications are also required to submit five copies each of their latest bio-data, citing reference to their earlier application, alongwith annual Self-Assessment for the Performance Based Appraisal System (PBAS) based proforma as per the new UGC regulations 2010. Besides they also required to submit five publications as books and / or research/ policy papers.

g. **Associate Professor** - Electronics & Communication Engineering / Computer Sciences & Engineering / Information Technology Engineering / Electrical & Renewable Energy Engineering/ Civil Engineering (Pay Band of Rs 37400- 67000/- with AGP of Rs 9,000/-)

- i. A Ph.D. degree in relevant discipline with First class at Bachelor's or Master's Degree in the appropriate branch of Engineering / Technology and published work of high quality, actively engaged in research with evidence of published work with a minimum of 05 publications as books and/or research / policy papers .
- ii. A minimum of eight years of experience of teaching and / or of research in a regular academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/ industry excluding the period of Ph.D research with evidence of published work with a minimum of 5 publications as books and/or Research/policy papers.
- iii. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) developed by the UGC.

Note:

- a) The applicants for the post of Associate Professor are also required to submit five copies each of latest bio-data, alongwith Annual self-assessment for the Performance Based Appraisal (PBAS) proforma and five publications as books and / or research/ policy papers alongwith other documents.
- b) Candidates who have applied earlier for the post of Associate Professor in response to earlier advertisements as per old qualifications are also required to submit five copies each of their latest bio-data, citing reference to their earlier application, alongwith annual Self-Assessment for the Performance Based Appraisal System (PBAS) based proforma as per the new UGC regulations 2010. Besides they also required to submit five publications as books and / or research/ policy papers.

h. **Assistant Professor** – Computer Sciences/ Information Technology/ Applied Mathematics / English/ Urdu (Pay Band of Rs 15600- 39100/- with AGP of Rs 6000/-)

- i. Good academic record with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidate who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of the Ph.D degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

Note: Candidates who hold master's degree in Statistics shall also be considered for the position of Assistant Professor in Department of Applied Mathematics provided they fulfill eligibility criteria as notified.

- i. **Assistant Professor** – Management Studies (Pay Band of Rs 15600- 39100/- with AGP of Rs 6000/-)
 - i. First class master's degree in Business Management / Administration/ Financial Management/ Hospitality & Tourism Management/ in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/ recognized by the AICTE/ UGC.

OR

First class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.
 - ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
 - iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidate who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of the Ph.D degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- j. **Assistant Professor** – Centre for Biodiversity Studies (Pay Band of Rs 15600- 39100/- with AGP of Rs 6000/-)
 - i. Good academic record with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in Biotechnology, Botany, Zoology, Biochemistry from an Indian University, or an equivalent degree from an accredited foreign university.
 - ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
 - iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidate who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of the Ph.D degree) Regulations 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- k. **Assistant Professor** - Electronics & Communication Engineering / Electrical & Renewable Energy Engineering/ Civil Engineering (Pay Band of Rs 15600- 39100/- with AGP of Rs 6000/-)
 - i. B. Tech / B.E. **and** M. Tech or M.E in relevant subject with first class from an recognized Indian University
- l. **Lecturer** (Pay Band of Rs 9300- 34800/- with AGP of Rs 5400/-) / Electronics & Communication Engineering / Electrical & Renewable Energy Engineering/ Civil Engineering / Mechanical Engineering
 - i. B. Tech / B.E. in relevant subject with first class from recognized Indian University

- m. **Lecturer** (Pay Band of Rs 9300- 34800/- with AGP of Rs 5400/-) - Mathematics/ English/ Chemistry
- i. Good academic record with at least 60% marks or equivalent grade in a point scale where grading system is practiced at the Master's degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- n. **Teaching Assistant** (Pay Band of Rs 9300- 34800/- with AGP of Rs 4200/-) –Mathematics/ Physics
- i. Good academic record with at least 55% marks or equivalent grade in a point scale where grading system is practiced at the Master's degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

2. General Instructions

- a. Prescribed application form along with detailed advertisement notice can be obtained personally from the office of Assistant Registrar (Establishment), BGSB University, Rajouri, (J&K) or OSD, BGSB University Camp office, opposite Channi Himmat, Jammu (J&K), Tel: 0191-2464402 or can be downloaded from the university website: www.bgsbuniversity.org.
- b. Application forms accompanied by prescribed fee of Rs. 800/- in the form of Demand Draft drawn in favour of 'Registrar, BGSB University Rajouri', payable at JK Bank, BGSBU Campus Branch, Dhanore, Rajouri alongwith attested copies of following qualification certificates/testimonials & a self addressed stamped (Rs 30/-) envelope should be sealed in an envelope and super-scribed ' Application form for the post of _____ ' so as to reach the Deputy Registrar (Establishment), Baba Ghulam Shah Badshah University, Rajouri, or Deputy Registrar (Establishment) c/o BGSB University Camp office, opposite Channi Himmat, Jammu (J&K) on or before 5th September 2011. Application form/s incomplete in any respect or received in the University after the prescribed date is likely to be rejected:
 - i. Matriculation Certificate indicating Date of Birth
 - ii. All Academic/Technical qualification certificates alongwith marks certificates.
 - iii. Character Certificate.
 - iv. Experience Certificate
 - v. Biodata/ publications , as applicable
- c. In addition to pay bands, D.A. as admissible under rules is also payable. Medical Allowance as prescribed by the State Government for its employees is admissible to University employees which, at present, is paid at a uniform rate of Rs 300/- per month. Border Compensatory Allowance and House Rent Allowance are also paid to the University employees. Limited residential accommodation at the University Campus is provided subject to availability.
- d. A copy of recent passport size photograph of the applicant, duly attested by a gazetted officer shall be pasted on the application form.
- e. Impersonation or submission of fabricated/tampered documents or making incorrect/false statement/s by a candidate will, in addition to debarring him/her permanently or for a specific period from any employment in the university, also render him/her liable to criminal prosecution.
- f. All enclosures attached with the application should be authenticated by full signature of the candidate.
- g. Applications by Government servants should be sent through the Administrative Authority concerned. In the case of University and in the case of persons employed in the private firms and institutions through the Head of the firm / institutions concerned. Applications not routed through the respective channels are liable to be rejected.
- h. No TA/ DA or any other allowance shall be admissible to the candidate for appearing in the Interview.

- i. Terms and conditions of appointment of candidates shall be governed by the provisions of Baba Ghulam Shah Badshah University Act 2002 and statutes & regulations made thereunder from time to time. Where the university does not have its own service rules, those prescribed by the State Government for its employees are applicable *mutatis mutandis*, to University employees also.
- j. The university reserves the right not to fill up all or any of the posts/vacancies advertised here-in-above without assigning reason.
- k. In case the number of applications received is large, the candidates shall be short listed on the basis of their qualifications higher than the minimum prescribed or such other criteria as deemed proper by the Competent Authority.
- l. Interview call letters shall be sent to the eligible/short listed candidates under certificate of postage/ speed post/ registered post, whichever suitable. The university shall, however, not be responsible for any postal delay/lapse.
- m. The university reserves the right to increase or decrease the number of vacancies, determinable at the time of final selection.
- n. The university reserves the right to offer appointment either in the grade shown against the posts advertised here-in-above or in lower grade, depending upon the qualification/ experience/ suitability of the selected candidates, and or other reasons as deemed appropriate by the Competent Authority.
- o. Canvassing in any form by or on behalf of the candidates will be a disqualification.
- p. The candidates will have to produce original documents relating to their age, qualifications, experience etc. at the time of appearing in the Interview.
- q. Candidates are advised to remain in contact with University office/website regarding date of interview.
- r. Candidates shall be required to apply separately for each post as per eligibility criteria.
- s. Those candidates who have applied earlier for such aforementioned positions which were advertised earlier and whose interview have not been conducted so far are required to submit latest copy of biodata.
- t. Superannuated teachers who fulfill the criteria given against each post are also eligible to apply.

Sd/-
Mohd. Rashid Choudhary
Registrar

BGSBU/Estab/11/3779-3799

Date: 27/07/2011

Copy to

1. Special Secretary to Hon'ble Vice Chancellor
2. Dean Academic Affairs
3. Deans of all Schools of Studies
4. Heads of all Teaching Departments
5. Principal, COET / Director- CBS,
6. Director Doordarshan / All India Radio – Jammu/ Srinagar ,for favor of wide publicity
7. Director Information, Jammu / Srinagar ,for favor of wide publicity
8. All Deputy Registrars
9. All Concerned

Sd/-
Suneet Gupta
Deputy Registrar
(Establishment)